UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

BRIAN KRITCHER, Plaintiff v.	Case No. 2:16-cv-12637
	Honorable
PRUDENTIAL SECURITY, INC. and GREGORY WIER,	
Defendant s	
BRYAN YALDOU (P70600) OMAR BADR (P70966) Law Offices of Bryan Yaldou, PLLC Attorney for Plaintiff 23000 Telegraph Rd., Ste 5 Brownstown, MI 48134 (734) 692-9200	DOMINIC N. HAMDEN (P67745) Law Office of Dominic N. Hamden Attorney for Defendants 18 W. Main St. Milan, MI 48160 (734) 439-8884

Affirmative Defenses

Defendants may rely on the following affirmative defenses should this matter proceed to trial:

- 1. Plaintiff has failed to state a claim upon which relief may be granted;
- 2. Plaintiff has been compensated for their wages;
- 3. Any alleged class is of insufficient size to be approved for certification;
- 4. Certification of a class is not appropriate in this matter.
- 5. Plaintiff has failed to include a necessary party to this cause of action;
- 6. Defendant was not an employer of the Plaintiffs;
- 7. Plaintiff was not an employee of the Defendant;
- 8. Plaintiff has failed to meet the necessary requirements to qualify for a class action;
- Defendant Wier is not a proper Defendant in this case as he was never acting within his individual capacity;

- 10. Plaintiff was paid all wages due in this case;
- 11. Plaintiff is without damages.
- 12. Statute of Limitations;
- 13. Statute of Frauds; and
- 14. Defendant reserves the right to amend these affirmative defenses.

Dated: October 3, 2016 /s/ Dominic N. Hamden

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